

**MEDWAY SCHOOL BOARD POLICY  
PROFESSIONAL STAFF DEVELOPMENT  
Maine DOE Rules, Chap. 125 Sec. 23.B.5**

**NEPN/NSBA CODE: GCI**

The Medway School Board recognizes the importance of developing, maintaining, and extending the skills of staff members. The board encourages employees to engage in programs and activities that will lead to their professional growth and increased competence.

The superintendent of schools is authorized to initiate programs and activities which are designed to serve the following purposes:

1. to provide a structure through which staff members can stay abreast of new developments in their specialized areas;
2. to familiarize staff members with new research and innovative teaching methods and strategies;
3. to assist staff in the process of change and school improvement;
4. to facilitate the development, implementation, and evaluation of new programs.

Within the scope of the school budget, visitations and attendance at conferences may be approved by the superintendent in accordance with board policy.

Adopted: 11/18/93