

**MEDWAY SCHOOL BOARD POLICY**  
**PART TIME NURSE**

The Board reserves the right to establish a daily rate for the part-time nurse.

Daily Rate of Pay:

<u>Year</u>	<u>Rate</u>
2015-2016	\$40.83
2016-2017	\$41.03
2017-2018	\$41.23
2018-2019	\$41.68
2019-2020	\$42.28

- School Nurse agrees at all times to hold a valid Nurses certificate as issued by the Maine Department of Education.
- Work Year: 148 days (4 days per week/1 ½ hrs per day – this includes 4 holidays) or the time necessary to perform all assigned duties diligently, professionally and efficiently in accordance with all applicable statutes, policies, rules and regulations under the direction and to the satisfaction of the board. Also 2 extra work days (1.5 hrs/day) will be offered prior to February and April vacations. Extra work hours **must** have prior approval by administration.
- Time lost, due to illness, may be made up during the two week pay period in which it occurs. This will be done only with the approval of the principal.

**Fringe Benefits**

- The cost of participation in approved professional meetings, conventions, workshops, etc. as approved by the Superintendent.
- Mileage at state rate per mile for out of district travel.
- Holidays: Labor Day, Thanksgiving Day, Christmas Day and Memorial Day (these are included in the above mentioned 148 days)
- Bereavement: 2.5 days for immediate family; 1/2 day for others
- At the request of the Nurse and in accordance with applicable statutes the Board shall withhold and transfer an amount of salary, permitting the Nurse to participate in a tax-deferred annuity program of the Nurse’s choosing.

Revised : July 16, 2019  
Revised : May 8, 2018

**MEDWAY SCHOOL BOARD POLICY**  
**PART TIME NURSE**

Revised Date: 6/13/17  
Revised Date: April 5, 2016  
Revised Date: October 26, 2015  
Adopted: June 4, 2015